

Draft Personal Relationships Policy

Introduction



Everyone has a right to have personal and sexual relationships. This policy will:

- help staff to support you and help you understand what your rights and responsibilities are.
- make sure that service users and carers are offered sensitive support

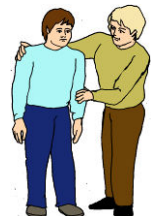
People who use services have rights:



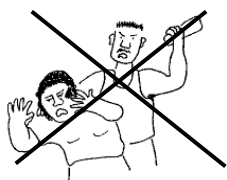
You have the right to personal relationships with any other consenting adult you choose, this can be a man or a woman.



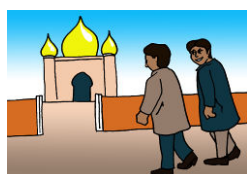
You have the right to be treated with respect, sensitivity and dignity.



You have the right to support and protection from abuse, exploitation and degrading treatment,



You have the right to have your religious and cultural beliefs respected.





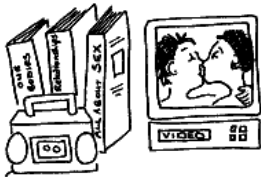
You have the right to marry, have a civil partnership or live with a partner.



You have the right that information about you is kept confidential, unless there are worries about your safety.



You have the right to have someone speak on your behalf. This may be an advocate or someone who supports you.



You have the right to clear information to help you make choices.

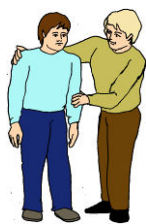
Responsibilities of people who use services



Not to break the law



To respect the rights of others



To treat other people with respect, consideration and sensitivity



To make sure that anyone you pay to look after you has:

- a recent clear Criminal Records Bureau check,
- have training of personal relationships and safeguarding
- have training on care and support

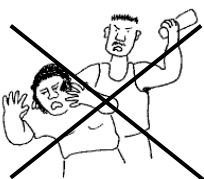


To understand that no one has the right to force what they believe or want on others.

Rights of carers



Carers have a right to be treated with respect at all times



Carers have the right to tell someone if they have concerns about someone's care, or if they think someone is being abused.

Carers have a right to express their views and have them listened to.



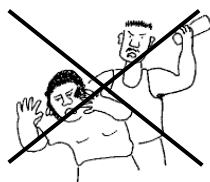
Carers have a right to have their concerns taken seriously.

Carers have a right to have their contribution recognised and taken into account.

Personal Assistants should expect



Personal assistants should have support and training about personal relationships



Personal assistants should be aware of abuse and the Safeguarding Vulnerable Adults policy and procedures.



Personal assistants should be protected from discrimination, harassment and abuse and get support if this does happen.

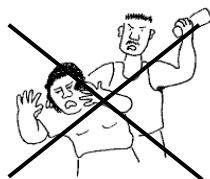


Personal assistants should be able to talk to a NHS Peterborough member of staff if they have any concerns.

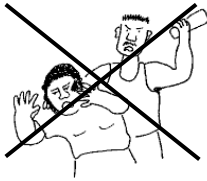
Staff and managers should expect



Staff should have support and training about personal relationships



Staff should be aware of abuse and the Safeguarding Vulnerable Adults policy and procedures.



Staff should be protected from discrimination, harassment and abuse and get support if this does happen.



Staff should have supervision, guidance and support from their line managers

Staff should be able to talk to their line managers if they have any concerns.

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